

Charter Ratification

Signatures

These are the signatures of the proxies of the signatories of the Parent Bounty Curator. This charter, ratified on Mar 8, 2024 at 03:14 UTC+0, stands as a social agreement between the members of the curator multisig and the ecosystem.

Member Name	Member Wallet	Ratification Signature of: bafybeifycf2257a7ymz3ii77tezsfgxuifv memsepewmymqxp7ab3yu4
Max Rebol	14x5RbyJxD6KvNynCbJQuJJJ3zHInXg57YKwhJ7q9T9aJq4n	0xfcc8cf14e50d916d9a73eec601fdab7d042494d1e2fbfba85401dc075560b043676d2d9cf6a9911b14d7b51b2c7c7a0cf2dc3c6f980bb0f933e7bbb1a13a6d8e¹
Luke Schoen	1dsrQjL34njJ4Y8FXGyxLnmunPZ6XAvid9jSQe9S4pTUh2	0x2ced2467d69c56b0d45f39841c90573b505f0733089d37895ed761e3c74b073ddb136206e648cf2fdcc691454e68df5bf273d300bd490af715e4e909a5de7e82
Stiwar Lopez	14mHZxUmV57ZagY3E1Sqtgn9CW1UU9GQAi6Dzdfy55RD42Wa	0x80cd64a45ca2ffaa9af059d325bc106e698eaa887abcc6b2dbf1cf285ba7944ab435c2cc750f8a8f45691332253cc156d50a7f9568de0d80d54e9fb315c9da8e
Ezio Rojas	14Gn7SEmCgMX7Ukuppnw5TRjA7pao2HFPuJo39frB42tYLEh	0xe24667df0b9efdaaa03691074f1b636b8b8b9572652fc114408d0291f6ff9515891d4d1e55f595f5c6eaba2d584bf6e92cafe216aa2ebf64663fad6d4444f085
Janko Ranghi	14e2orP2iDXBRdSCdEF64S6J5p4343Acnmyze3hG9QMZ8g6E	0x7aece4afabbb75f1148f17ce7a0365aae1184a48c2568410e799f28448904a7d044938b6d907ffa0ab9057a7dfbf1fc82755bd411e35a9b23dc1f0f14694fe8c
Rafael Yahlomi	12xokUqNuJt4q8sh8JBreAs41zKQDzak2XziH82tsi1Yu6o	0xe2313b5a0f6802648f1d7b2328e2ac353e417016c402fef11f53825ea57eca17fbb045dc3d6bc880da8e5ffe2c8ae27a5c123dcd246917496211206be4b03181
Chrisitan Dirk	15pAHxckdkyCXJEXZkRtWxw1gbwjATkFejxKDC4q9FUKUTFH	0x029c49cb8da199fbb60e187cb3943403b9b895cb42c6d6e1dd6cd1c31fdd4b26d6a8e5e3797ef8d850570c5355641ed45f14126847893aab836e4a8c42dc7f87
Clinton Swan	12H6ECtV8L4Zxe8tDt1anZArYu5gSn1971NCUDCCvz3a3sa	0x1c1e8d746536b1389a331182b5fe69bbed5fd5514e583ce94f8ce257fd2af0245b9951d6dc70720914ebabf294e768d2cf6a7290dea9df0f879ddcde3061dd81
Eduardo Cardoso	13B5zGLfXBhRpiQ1xcnsNeqbHHcRRpBCL41xJxdYmYoHdW	0xf48ab4a1d856bc670724c2c90a261cc04f45c0cd34ca1dd86e49f0495c603f65350737a30471c54419af320cd889e6f756aaac46df46fa49656e555e1d109381
Jim Farley	14DjaZJk7hXERYrvdoguLiuXeoagHPJFqiRiHNfeTNRohHVx	0xac802a612a461c10c8875179d39e05ce7192063d2db9d2f5f75a2a2b6e12aa3f42055333ddd5caa49b756071418613ee8b188faf4a1a2c4909ad650dd271498a
Jimmy Tudeski	1jPw3Qo72Ahn7Ynfg8kmYNLEPVHWHhPFPNgpJfp5bkLZdrF	0x348d2bc9dfad9d55e4feed32e6f2ffba84f1e932ff1eb7c5ea56177cb9b19227410d3229d54bbb5fc9f3a128cdd27c5eb10e1cd94ff8a27076483b60bb046184
Adam Steeber	15FsX8EdUftorgXBjtgbD1NesqVPwfJPL79V5JDvk2CCc9x	0x5ef253125da599d5e7d11dfdcba45fae21439969bbf75fd7f38e52d0edf514a4883fc4c3dc6054eb839000cd4e562f6b62bf1c075d9a7ba55365ae3ad237e1568d

¹ This is the signature of the index = 2 extrinsic at block 19,617,375 on Polkadot; a system remark containing the IPFS hash.

Member List

Max Rebol

Substrate Address: [14x5RbyJxD6KvNyncbJQuJJJ3zHinXg57YKwhJ7q9T9aJq4n](#)

Proxied Signer Address: [12EhX2KXrzWqTtU5pENPyFrFrZfUgj7DouvTMU4FQ9Tfe6m3](#)

Country: Hong Kong

Fluent Languages: English, German

Areas of Expertise: Crypto VC / Investing / Investor Relations

Biography: Max is the co-founder and CEO of [Harbour Industrial Capital](#) (HIC), a Polkadot-focused VC fund, set up in December 2021 in HK. HIC is actively engaged in Polkadot governance and parachain auctions and has DOT holders and family offices amongst its LPs. He is also co-founder of PolkaPort East, a Polkadot growth and IR initiative centered on Hong Kong. By operating HIC for over two years, Max has established himself as a spokesperson for Polkadot in HK crypto circles. He has worked on several Polkadot related events in the past i.e. HIC Anniversary Reception at the China Club; Speaker at Connected Capital by Google in HK; Panel Moderator and Keynote speaker at ParisDOTcomm; Organiser of Polkadot Monthly Meetup; Panel Moderator at Polkadot Day in HK; and Judge of the HK Web3Hack. He will also be a student in the PBA Founder's Track in HK, and teach a course on Parachain auctions.

Telegram Handle: [@max462](#)

Email: max@harbourindustrial.com

Luke Schoen

Substrate Address: [1dsrQjL34njJ4Y8FXGyxelnmunPZ6XAvid9jSQe9S4pTUh2](#)

Proxied Signer Address: [12P1AJysFNNjDtTuXndBydMkcHZRjJxbw6zz1AgLhvA3JySd](#)

Country: Australia, Germany

Fluent Languages: English (native)

Areas of Expertise: project management, program management, bid management, education, substrate development, polkadot.js, full-stack development, zero-knowledge development, machine learning.

Biography: 5 years of Polkadot development experience. Polkadot Ambassador Program 2019-present. Top 5% Substrate and Polkadot Beta contributor on Stack Exchange in 2023. Studied Encode zkEVM Bootcamp Dec-Jan 2023. Studied Encode ZK Bootcamp Oct-Nov 2023. Participated in Ethereum Protocol Fellowship (EPF): Cohort 4 from July-Nov 2023 and Presented at DCxPrague in Nov 2023. High Credit in online Rust exam qualifier associated with the Polkadot Blockchain Academy in 2023. Won Zeitgeist's Ecosystem Auxiliary application Bounty Sponsor Challenge for the Polkadot Hackathon: Europe Edition in 2023. Finalist in Moonbeam Bear Necessities Hackathon in 2023. Built and deployed DataHighway parachain on Kusama network in 2022. Presented at Polkadot Decoded in 2021. Co-authored the DataHighway whitepaper in

2020. Runner-up in Visualisation Bounty Challenge for Build Polkadot: Network Launch hackathon in 2020. Front-end Developer of Polkadot.js in 2018-2019. Teaching Assistant at Coder Academy bootcamp in 2018.

Telegram Handle: [@ltfschoen](#)

Email: ltfschoen@gmail.com

Stiwar Lopez

Substrate Address: [14mHZxUmV57ZagY3E1Sqtgn9CW1UU9GQAI6Dzdfy55RD42Wa](#)

Proxied Signer Address: [12WSnw6ocUpUFLGVvJwXoXRK9Gk7AC8AZ7cXkRakUgAjzLyx](#)

Country: Colombia

Fluent Languages: Spanish, English

Areas of Expertise: Marketing and sales. Public relations. Non-technical understanding of the crypto ecosystem and different blockchains. Ability to understand market trends and social behaviors.

Biography: 10 years of experience in the Colombian financial sector, in the sales and credit analysis department; focused the last 4 years serving VIP clients. Involved in the crypto ecosystem since 2020 as a user interacting in the different blockchains and learning how to interact with them.

Telegram Handle: [@EseTeLopez](#)

Email: stima.57@gmail.com

Ezio Rojas

Substrate Address: [14Gn7SEmCgMX7Ukuppnw5TRjA7pao2HFpuJo39frB42tYLEh](#)

Proxied Signer Address: [12cnYWf4NvJVmuPFM8kQzc9CAM8Qtey1PvvxGDFd5aJ799XN](#)

Country: Venezuela

Fluent Languages: English, Spanish

Areas of Expertise: marketing, community, social media, media, public relations and events.

Biography: 5 years working in the Web3 ecosystem.

Currently working as Polkadot's Latam and Spain Community Manager

Representing Polkadot in local community events.

Co-hosting and organizing meetups for community engagement.

Co-hosting and organizing side events with the community in the PBA Wave 2 in

Argentina. Prior to Polkadot, worked in the Crypto Media industry with media including Cointelegraph and BelnCrypto. Co-organizes one of the largest Web3 events in Latin America: Caracas Blockchain Week.

Telegram Handle: [@EzioRojas](#)

Email: ezio.rojas@gmail.com

Janko Ranghi

Substrate Address: [14e2orP2iDXBRdSCdEF64S6J5p4343Acnmyze3hG9QMZ8g6E](#)

Proxied Signer Address: [12mDFyhRGnPP9LsL56GjP65QxFNgCUxFuNZQQG4DSxtR3Tgm7](#)
Country: Italy/Mexico
Fluent Languages: Spanish, English, Italian
Areas of Expertise: Marketing, Advertisement & Community Building
Biography: Creative Director with more than 15 years of experience in the advertising industry, in agencies such as Ogilvy, JWT, BBDO, Publicis & McCann. Journalist, Producer of Phygital events, and international Speaker. Specialist in branding, and positioning of products and services. Digital communication consultant for branding and political campaigns in LATAM. Market analyst, 4-3-3 strategist in Social Media Marketing.
Telegram Handle: [@Jankoin](#)
Email: jeanmarcoin@gmail.com

Rafael Yahlomi

Substrate Address: [12xokUqNuJt4q8sh8JOBreAs41zKODzak2XziH82tsi1Yu6o](#)
Proxied Signer Address: [12oRVrKXBq1S4T1onxBEzqdpR5V1Uf8yE31dbuDZfQ8sGLWo](#)
Country: UAE
Fluent Languages: Hebrew (native), English (proficiency)
Areas of Expertise: Economics, accounting, finance, IT (running nodes)
Biography: PhD. in economics (distinction in Asset pricing), 12 years quant developer (R, Python), 4 years nodes operator, Validator/Collator on multiple DOTSAMA projects (Polkadot 1kv, Kusama 1kv, Moonbeam & Moonriver). [LinkedInProfile](#).
Telegram Handle: [@Legend1216](#)
Email: rafael@yahlomi.com

Christian Dirk

Substrate Address: [15pAHxckdkyCXJEXZkRtWxw1gbwjATkFejxKDC4q9FUKUTFH](#)
Proxied Signer Address: [12rEKaqDn6r5UDGnjXRt3SQyjiXsVedWm5KzmfQoXD4EHTyV](#)
Country: Australia
Fluent Languages: English
Areas of Expertise: Education, Professional writing, blockchain development
Biography: Head of research and education at the parachain OAK Network and Polkadot Head Ambassador for Australia & New Zealand
Telegram Handle: [@polkadirk](#)
Email: christian.dirk@mail.com

Clinton Swan

Substrate Address: [12H6ECtV8L4Zxe8tDt1anZArUy5gSn1971NCUDCCvz3a3sa](#)
Proxied Signer Address: [12rgvnVZa3ci6hD9xMSn2qQZV6xkdc4Fb2ja2MPVQeodH3Cz](#)
Country: Southeast Asia: Thailand, Vietnam, Malaysia, Elsewhere.
Fluent Languages: English

Areas of Expertise: All aspects of marketing mix, with an eye to GTM and growth. Campaigns. Communications. Pitching. Process Design. Hearts & minds. Versed with shaping directional narrative across distributed teams and communities.

Biography: Career broadly across legal, tech and information services sectors. Non technical but sometimes tech adjacent. Previously 10+ years international law firm senior leadership with strategic, operational, and capability build remit for Marketing, Communications, Business Development functions. Also involved with regional governance (MENA, & APAC regions) and global BDMC strategy. More recently, five years' various involvement & consulting with early stage startups - ideation to commercialisation; GTM; marketing; projects; some product; some operations. Advisory boards and similar. A relative newcomer to Polkadot; first DOT purchase only at the start of 2022. Community roles include: /r/Cryptocurrency Tg, Kilt (unofficial) on Reddit; \$DED.

Telegram Handle: [@MAGNATRON3000](#)

Email: clinton.swan@gmail.com

Eduardo Cardoso

Substrate Address: [13B5zGLfXBhRpiQ1xcnsNeqbHHcRRRpBCL41xCJxdYmYoHdW](#)

Proxied Signer Address: [14R3uMgjsv4sZ6B5mp1HTL2it1EmJbBST7P7DjSiquwrYbnmr](#)

Country: Brazil

Fluent Languages: Portuguese (native), English, Spanish.

Areas of Expertise: BD, Marketing, Communication, Branding, Product Development, Team Management, Event Production (with an emphasis on the financial market and innovation where I have worked most strongly since 1999).

Biography: Professional with extensive experience (more than 20 years) and award-winning projects. BizDev with creative approach and specialist in content, product planning, brand, technology and media, among other subjects related to innovation in Communication, Branding, Design and Advertising. [Resume link](#).

Telegram Handle: [@ecard50](#)

Email: ecardosopointille@gmail.com

Jim Farley

Substrate Address: [14DjaZJk7hXERyrvdoguLiuXeoagHPJFqiRiHNfeTNRohHVx](#)

Proxied Signer Address: [14SqfnmZGzve61FJJGbdHozW17gaR1F9bGQTScwxPSLvUqvs](#)

Country: USA

Fluent Languages: English

Areas of Expertise: Business Management, ITSM, Technology Domains (Cloud, Blockchain, ITSec, Networking). Business Development

Biography: Jim is the Founder of CertHum, a boutique blockchain tools and infrastructure company that he started in Jan 2021. CertHum has been involved in the Polkadot ecosystem since 2021, running validators via the 1KV program, and publishing blogs on different topics relating to Polkadot. Jim started CertHum because he saw a

lack of hyper-focused engagement and transparency from companies providing infrastructure services to leading blockchains. He runs all aspects of the company including Business Development, Marketing, and Operations. Before CertHum, Jim had a 20 year career in various roles for multinational IT service providers and brings a multicultural perspective due to his many years of on-site work around the world, including a long-term assignment to SE Asia where he was responsible for client growth, and many years in Europe, and North America. Jim holds a B.S. in Information Systems.

Telegram Handle: [@CertHum_Jim](#)

Email: jim.farley@certhum.com

Jimmy Tudeski

Substrate Address: [1jPw3Qo72Ahn7Ynfg8kmYNLEPvHWHhPfPNgpJfp5bkLZdrF](#)

Proxied Signer Address: [14ay13nhw4QcqrHqWM75gXhVaZTZ5Qe7GUXiv8iueBzeHAWP](#)

Country: Poland

Fluent Languages: Polish, English

Areas of Expertise: Sales, Event production and Marketing, Team Management, Community building, Technicals - polkadot.js, validator nodes, Polkadot ecosystem literate

Biography: 18 years of experience as Event production and Sales Manager and Director for the biggest Polish Event Agencies; Sales and Events Manager for worldwide hospitality leaders - Hilton, Marriott, Intercontinental, and Polish National Stadium. Polkadot Senior Ambassador, Ecosystem builder, and Polkadot content creator since 2019 / 2020. Polkadot & Kusama Validator, Parachains Collator.

Telegram Handle: [@stakenode_dev](#)

Email: jimmytudeski@stakenode.dev

Adam Steeber

Substrate Address: [15FsX8EdUftorgXBjtgbD1NesqVPwfJPL79V5JDvk2CCc9x](#)

Proxied Signer Address: [14zKb5ZByuhLHEiwQFSDHmXovf3mUi8aeC5dHLZFqUo5rpef](#)

Country: USA

Fluent Languages: English

Areas of Expertise: business management, blockchain implementation/utilization, data analysis, public relations, technical writing

Biography: B.S of Economics from the University of Minnesota, Twin Cities: August 2017. 7 years of sales and marketing experience. 4 years of business & project management: CTO/ CFO of Steeber Solutions LLC. At least 1 year of FT experience in media, content creation, and social media management.

Started in the Kusama ecosystem in April of 2021 as an independent validator, receiving enough organic nominations (outside of TVP) to be elected in the active set. Expanded into RMRK technology and was inducted in the TVP in fall of 2021. Went full time into the ecosystem at the beginning of December 2021. Earned expertise in RMRK

2.0.0 development working on numerous projects. Moved on to integrations on Kusama with a Treasury-funded Chainlink external adapter and an Encointer community. Currently a full-time ecosystem agent, working for the betterment of Polkadot and Kusama both technically and socially.

Telegram Handle: [@asteeber](#)

Email: adam@steebersolutions.com

Charter Revision History

Identifies Charter document changes.

Version	Date	Name	Description of Changes
1.0	Feb 8, 2024	Initial version	<ul style="list-style-type: none"> Initial version.
			<p>IPFS Hash: bafybeiawjodusmnqquotox2vt2zfazdvmylnfniuurmrsvfvjgalb675b5e Link: https://crustipfs.live/ipfs/bafybeiawjodusmnqquotox2vt2zfazdvmylnfniuurmrsvfvjgalb675b5e</p>
1.1	Feb 23, 2024	Updated version	<ul style="list-style-type: none"> Added sections: table of contents and glossary. Added header with program name, Charter name, current Charter version, current Charter version. Added footer with page number. Updated document to reflect changes to glossary. Added sections to Criteria for Beneficiaries and Projects including: risks, past conduct & performance, legal due diligence & compliance, disclosure, consistency, competency, past performance history, fit for purpose, quality, comprehensiveness, user experience, communication, team commitment. Added title page
			<p>IPFS Hash: bafybeifcfc2257a7ymz3ii77tezbsfgxuivmemsepewmymqxp7ab3yu4 Link: https://crustipfs.live/ipfs/bafybeifcfc2257a7ymz3ii77tezbsfgxuivmemsepewmymqxp7ab3yu4</p>